For Immediate Release
May 22, 2019

Reynoldsburg City Schools’ Superintendent Contract Renewed
Board of Education Extends Melvin J. Brown’s Contract Through 2025

REYNOLDSBURG, Ohio – Reynoldsburg City Schools’ Board of Education unanimously voted to renew Superintendent Melvin J. Brown’s contract for five years. His current contract does not expire until 2020.

“Superintendent Brown has made such an impact on our district in just a few years,” said Joe Begeny, RCS Board of Education President. “Some changes are obvious, from The 9X Impact to the physical improvements to our buildings, but just as important is the relationships he has built with our students, staff, and our community.”

“While we have all accomplished a lot there is more work to be done, so it is with great delight that the Board and Superintendent Brown have come to an agreement that allows us all to continue what we have started so our students get the education they deserve,” Begeny concluded.

“I am honored to continue as Superintendent for Reynoldsburg City Schools and thank the Board, staff, students and community for the faith and trust you have bestowed upon me,” said Melvin J. Brown, RCS Superintendent. “To echo Mr. Begeny, there is still much work to be done, but I am energized and excited to continue working strategically toward establishing Reynoldsburg as a school district to replicate, not only in Columbus, or Ohio, but nationwide.”

Superintendent Brown, the RCS Board of Education and RCS staff have worked tirelessly to craft a strategic direction for the District, including the establishment of a district mission and vision. Committees and subcommittees have been formed to address four key areas of focus: student learning, student experience, communications and finance.

Since joining the District, Brown has addressed inequities in education, state testing, worked to unify the community and created vast partnerships and relationships. The District has earned hundreds of thousands of dollars in new grants and new pathways have been introduced not just at high school, but starting in Kindergarten.

The 9X Impact, the District’s freshman experience will work to create a safe, welcoming environment for incoming ninth graders to focus on high school readiness as well as providing a platform for them to choose the best academy to prepare them for what waits for them after graduation, whether that is continuing education at a college or university, joining the military, or beginning their careers.

Effective August 1, 2020, Brown’s salary will be $175,099, an increase from $165,000 in his original contract. The base salary will increase by 2% on each succeeding August 1st during the term of his contract. He will receive a connectivity allowance of $590 per month towards mileage, cell phone and other technology used for work purposes. Brown’s annuity will increase to $15,000 (currently $10,000) and he will receive 25 vacation days.
Mr. Brown has 19 years of school administrative experience. Formerly, he served as the Deputy Superintendent for the Cuyahoga Falls City School District and prior to that as its Director of Human Resources. He has also served as Regional Vice President for Mosaica Education, Inc. and as an Associate Superintendent for Prince William County Schools in the state of Virginia where he supervised 20 schools and more than 22,000 students. Additionally, he has six years of experience as an elementary school principal and two years of experience as a middle school principal. That experience includes four years at Enterprise Elementary School in Dale City, VA which was recognized by Standard and Poor’s for successfully closing the achievement gap in 2005. His non-administrative experiences include teaching middle school language arts, teaching high school English, and coaching track and boys’ basketball. Mr. Brown holds a Master’s Degree in Educational Administration and Supervision from Virginia Commonwealth University in Richmond, Virginia and a Bachelor’s Degree in English from James Madison University in Harrisonburg, Virginia. He is currently pursuing an Ed.D. in Educational Studies at The Ohio State University.

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